

Amr Ibrahim Farag

Author | Certified Talent Development Professional (CPTD) Learning & Development and Organizational Development Consultant | Change Management Consultant | Project Management | Lean Six Sigma BB

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SUMMARY

Results-driven Organizational Development and Talent Development professional with 33+ years of experience. Proven track record in designing and implementing innovative learning solutions that align with strategic business objectives. Skilled in organizational change management, talent strategy, and project management. Certified Professional in Talent Development (CPTD) with a deep understanding of modern organizational enhancement techniques.

Key achievements:

- Successfully led organizational transformations through strategic talent development initiatives.
- Delivered high-impact learning programs that drove measurable improvements in employee performance and engagement.
- Authored comprehensive guides on talent development best practices.
- Proficient in leveraging cutting-edge technologies to enhance learning experiences.

Dedicated to continuous professional growth with 80+ recent certifications. Committed to staying at the forefront of organizational development trends and best practices. Additionally, as the author of several strategic guides, I have synthesized my extensive experience and insights into comprehensive resources that empower organizations to harness the full potential of their talent in the evolving workplace landscape.

SKILLS

- **Change Management & Talent Development:** Certified Professional Talent Development (CPTD), Certified Organizational Leadership in Diversity, Equity & Inclusion, Certified Human Resources Management, Certified Leading & Developing Top Talent, Certified Coach
- **Learning Strategies & Delivery:** Learning & Development, Adult Learning & Needs Analysis, Evaluation & Critical Thinking, E-Learning & Blended Learning Development, Coaching
- **Operational Excellence & Project Management:** Project Management, Lean Six Sigma & Change & Risk Management, Innovation
- **Leadership, Communication, & Adaptability:** Leadership & Agility, Emotional Intelligence & Communication, Negotiation Skills & Resilience, Impact, Change, and Decision-Making, Problem-Solving
- **Technology Savvy:** Microsoft Office Suite & Authoring software, Generative AI tools

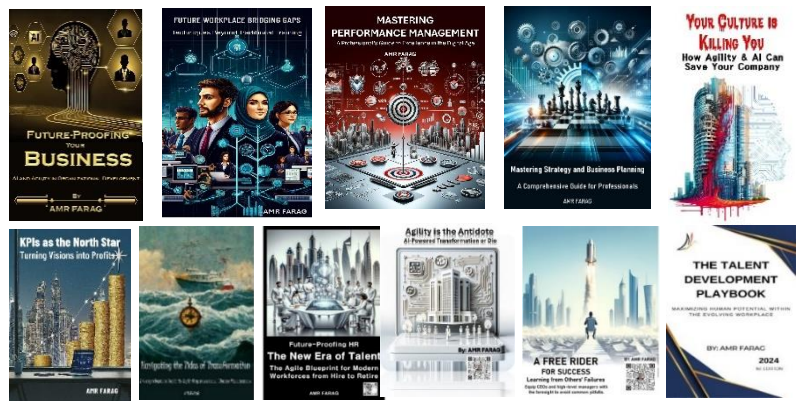
CERTIFICATIONS & LICENSES

- Certified Professional in Talent Development (CPTD), ATD
- Human Resource Management Specialization, University of Minnesota
- Lean Six Sigma Black Belt, CSSC
- Strategic Leadership: Impact, Change, and Decision-Making Specialization, Dartmouth College
- Generative AI Fundamentals Specialization – IBM

- Project Management, Google
- Influencing: Storytelling, Change Management and Governance Specialization, Macquarie University
- Professional Skills for the Workplace Specialization, University of California, Davis
- Negotiation Skills & Build Personal Resilience, Macquarie University
- Effective Problem-Solving, Decision-Making & Managing as a Coach, University of California
- Leading Teams & Influencing People, University of Michigan
- Leadership and Administration, Harvard University
- Renewable Energy, University at Buffalo
- Delta & Celta, University of Cambridge
- Senior Trainer, Intel Teach program, USA
([CERTIFICATIONS & LICENSES Full List](#))

BOOKS & PUBLICATIONS: (Clickable)

- [AI and Agility in Organizational Development](#)
- [Future Workplace Bridging Gaps](#)
- [Mastering Performance Management](#)
- [Mastering Strategy and Business Planning](#)
- [Your Culture is Killing You](#)
- [KPIs as the North Star](#)
- [Navigating the Tides of Transformation](#)
- [The new Era of Talent](#)
- [Agility is the Antidote](#)
- [A Free Rider for Success](#)
- [The Talent Development Playbook](#)



[Access all my flipbooks including the Arabic versions](#)

EXPERIENCE

Saudi Petroleum Services Polytechnic (SPSP), E-Learning Coordinator

May 2016 – May 2024

- Orchestrated and implemented learning programs enhancing employee capabilities.
- Fostered an interactive learning culture by curating resourceful content.
- Introduced Human Performance Improvement strategy leading to tangible performance growth.

TQ Education and Training (Pearson Company), E-Learning Coordinator

Dec 2014 - Apr 2016

- Key figure in blending traditional L&D methods with modern e-learning platforms.

Blended Learning Coordinator, Al Khafji, Saudi Arabia

Nov 2012 - Nov 2014

- Spearheaded blended learning initiatives, paving the way for flexible training modules.

EFL & Key Skills Instructor, SPSP

Sept 2011 - Nov 2012

- Facilitated learning experiences in technical English and computer skills for diverse groups of trainees, including those from SPSP, Sadara, and Aramco.
- Designed and implemented blended learning solutions, demonstrating expertise in adapting instructional methods to meet individual learner needs.

Professional Staff Trainer, Al Road Schools, Riyadh

Nov 2009 – Aug 2011

- Prepared, trained, and monitored the staff training programs.

Intel Teach & Intel Learn Coordinator, Egypt

Oct 2006 – Oct 2009

- Planned and supervised the Intel Teach & Intel Learn programs in Al Gharbia Directorate successfully for 100 thousand teachers and 20 thousand students.

EFL & Key Skills Instructor

Oct 1990 – Sept 2006

- Cultivated English language proficiency and essential soft skills among diverse cohorts.

EDUCATION

Bachelor's degree in education (English Teaching Major), Tanta Faculty of Education, Egypt

HONORS & AWARDS

- Certificate of Appreciation, TQ (2012)
- Distinguished Teacher Award, Egypt (2009)
- Outstanding Performance Award, World Economic Forum & Egyptian Education Initiative (2006)
- Multiple appreciation letters from esteemed organizations.

LANGUAGES

- English: C1 level (IELTS 7.0)
- Arabic: Native/mother tongue

DATE OF BIRTH

10 September 1969

NATIONALITY

Egyptian

